



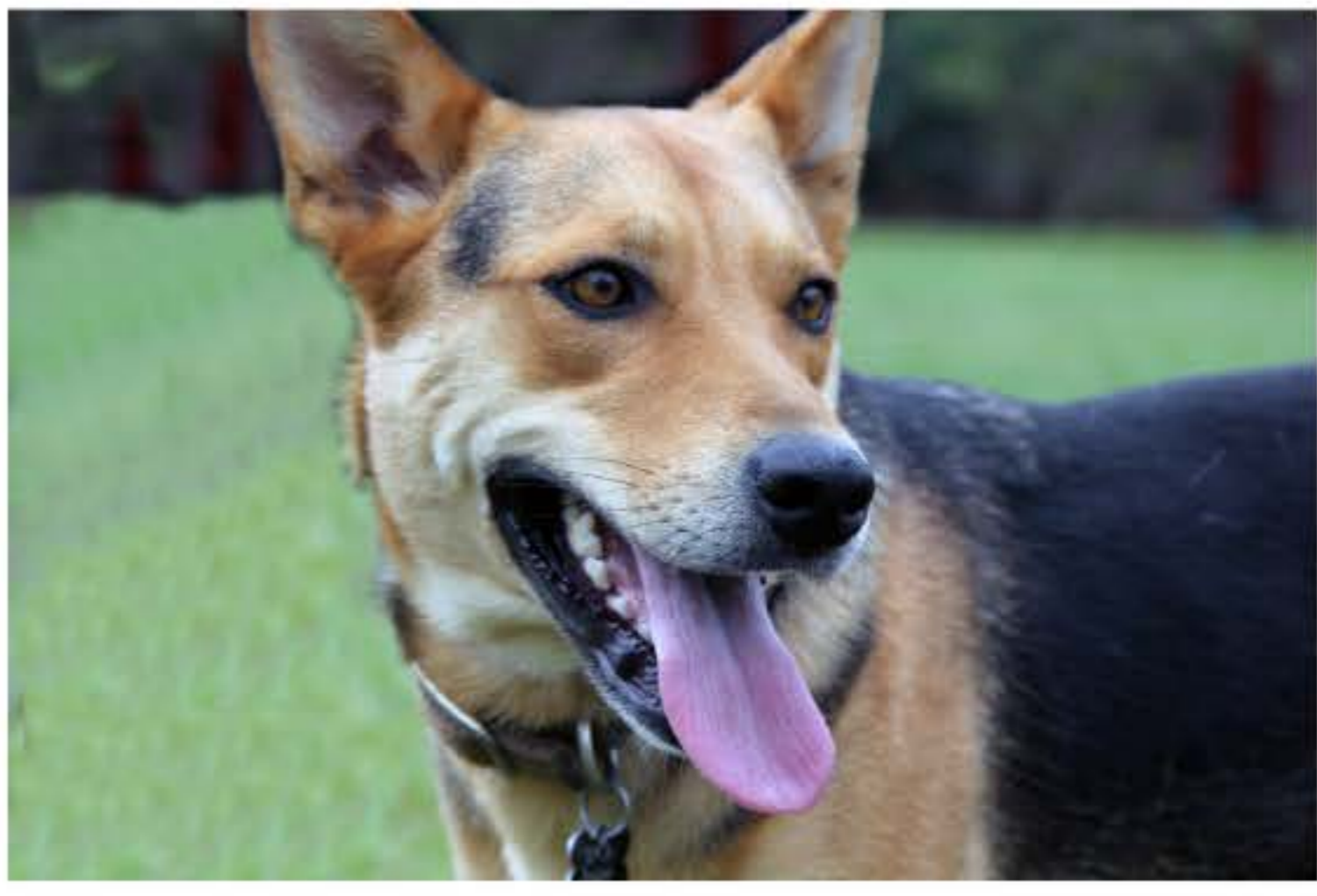
**JOIN OUR PACK  
NOW HIRING**

**MEDICAL DIRECTOR / VETERINARIAN**



The logo for SPCA East Texas Snippet Clinic, featuring a white outline of a dog's head and a heart symbol.

The mission of the SPCA of East Texas is to improve the lives of animals, alleviate their suffering, and elevate their status in society.



**APPLY NOW**

Send resume and cover letter to  
**[emily@spcaeasttx.com](mailto:emily@spcaeasttx.com)**

# BEST JOB EVER



Nestled among the piney woods and rose bushes of beautiful Tyler, the SPCA of East Texas is a 501c3 nonprofit organization dedicated to improving the lives of community animals through our two main programs: Snippet Clinic and Rescue/Adoption.



## THE SEARCH

The SPCA of East Texas invites inquiries, applications, and nominations for the position of **Medical Director/Veterinarian**. This position will serve mainly in the Snippet Clinic, providing medical and surgical care to dogs and cats in the SPCA program; high quality, high volume spay and neuter services to the public; and wellness clinics to the public. This position is supported by an experienced team of highly qualified veterinary technicians in both wellness and surgery.

# OUR HISTORY

Founded in 2010, the SPCA of East Texas (SPCA ETX) has grown to become the largest animal-welfare nonprofit in the Tyler area. To date, its foster-based Rescue/Adoption program has found loving forever homes for more than 8,000 cats and dogs. Of these, about 1,400 were selected for adoption by our rescue partners in several northern states. The SPCA ETX is grateful for the community sponsors who make these transports possible.

In 2014, the SPCA ETX founded its Snippet Clinic, a program offering low-cost spay/neuter and wellness services to area pets. At Snippet, pets and owners can obtain affordable annual vaccinations, heartworm tests and preventatives, flea preventatives, de-wormer, nail trims, and microchips. The Snippet Clinic also serves the Rescue/Adoption program by providing services to program animals, with many adopters choosing to stay on with Snippet. To date, the Snippet Clinic program has provided more than 47,000 spay/neuter surgeries and provided wellness care to nearly 80,000 dogs and cats in the care of both the SPCA and local owners.



# ABOUT TYLER

“The Rose Capital of America”

As the largest community in East Texas, Tyler is home to just over 105,000 people and offers the cultural diversity, quality education, and recreational opportunities of a big city combined with the down-home friendliness of a smaller community.

Educational opportunities abound locally, from the 4A Tyler ISD to a number of private and parochial school systems which offer pre-K through 12th grade. Tyler is also home to Tyler Junior College, Texas College, and the University of Texas at Tyler.



The Tyler area also features many recreational activities, including fishing, hiking, boating, swimming, and camping.

Golf enthusiasts will find a variety of public and private courses available, and the City of Tyler maintains 25 city parks.

An active fine arts community rounds out the area's cultural offerings. Tyler is home to the East Texas Symphony Orchestra, The Cowan Center at UT-Tyler, the Tyler Civic Theater, the Tyler Museum of Art, and more!



## DESCRIPTION & QUALIFICATIONS

We welcome candidates from across the nation and encourage all qualified individuals with any interest in the SPCA ETX Medical Director/Veterinarian position to inquire with us!

### Essential Duties

- Establish and refine medical protocols, driving continuous improvement in the quality of care.
- Stay up to date with new medical information and changes in veterinary medicine and attend Continuing Education meetings.
- Collaborate in Snippet Clinic recruitment and staff development, nurturing a culture of learning and advancement.
- Assists in the hiring of any additional approved veterinarians to ensure they provide quality and safe care to the SPCA ETX program animals and the public animals.
- Oversee part-time, full-time, and contract vet professionals when they are utilized in the clinic. Oversee the educational needs of any part-time relief/contract veterinarians to ensure care is provided in a safe manner.
- Assist in the development of the veterinary team to ensure the delivery of the highest quality care and exceptional client service.
- Work collaboratively with the clinic director and the SPCA ETX executive director in shelter and public clinic operations.
- Provide direction, education and support to staff veterinarians that are providing care to the SPCA ETX program animals and the public.
- Develop and manage preventative shelter medicine and disease protocols.
- Follow SPCA euthanasia policy and advises and performs euthanasia only when medically appropriate for SPCA program animals.
- Maintain DEA licensure of self and employed/contracted veterinary professionals. Follow all regulations set forth by the DEA.
- Manage records of controlled substances for self and oversight of any relief/contract veterinarians.
- Ensure appropriate medication is administered by veterinary technical staff as directed. Oversight of controlled substance practices to ensure diversion does not occur.

- Perform high volume spay and neuter surgeries for the SPCA ETX cats and dogs in our Rescue/Adoption program as well as public animals.
- Provide veterinary care, including medical examinations, diagnostics, care, monitoring, and treatment, for SPCA ETX program animals.
- Provide wellness services, including vaccinations and prevention, for public animals during wellness clinics four days per month.
- Issue USDA health certificates for SPCA ETX program animals that are designated to go on transport to the other rescues in the United States.
- Perform approved medical and surgical procedures for the SPCA ETX program pets in a way that will deliver the highest quality of care while minimizing patient stress and discomfort. Examples may include dentals, amputations, enucleations, mass removal, if skilled in that area.

## Qualifications

- Doctor of Veterinary Medicine (DVM) degree from an accredited university.
- Licensure in good standing to practice in the state of Texas.
- Current license or ability to obtain DEA license.
- A commitment to practicing the highest standard of medicine, upholding the veterinary code of ethics.
- Professional demeanor and appearance, with excellent interpersonal skills and a positive, friendly attitude.
- The ability to make decisions and communicate clearly and effectively with fellow team members.
- Proficiency in high-volume spay and neuter surgery is a plus, but supplemental education may be provided.
- Maintenance of Professional Liability Insurance.
- Desire to learn and adopt shelter medicine and high-volume spay and neuter practices.
- Maintain client/patient medical records and make certain all necessary logs are kept up to date through established protocols.

### Comprehensive benefits package includes:

- Competitive salary
- \$25,000 sign-on bonus
- Generous PTO
- Continuing Education allowance
- Relocation assistance up to \$10,000
- Flexible scheduling

Join us in our mission to make a difference in the lives of animals! If you are passionate about veterinary medicine, dedicated to the highest standards of care, and eager to grow, we invite you to apply by sending your cover letter and resume to [emily@spcaeasttx.com](mailto:emily@spcaeasttx.com).

